

SMHCS HEALTH CARE PREMIUMS--Effective 10/1/2019

Bi-Weekly Regular Rate

Full-Time Rates = 70 hours or more per pay period

Part-Time Rates = 40 - 69 hours per pay period

MEDICAL-Full-Time

Comprehensive Medical/Extended Rx
Comprehensive Medical/Comp Rx
Comprehensive Medical/BasicRx
Basic Medical/Extended Rx
Basic Medical/Comprehensive Rx
Basic Medical/Basic Rx
Extended Medical/Extended Rx
Extended Medical/Comprehensive Rx
Extended Medical/Basic Rx

Single	Emp + Spouse	Emp + Child(ren)	Family
\$72.84	\$163.10	\$149.05	\$244.75
\$60.66	\$134.01	\$123.73	\$200.44
\$56.29	\$124.72	\$115.10	\$187.53
\$58.05	\$134.60	\$122.30	\$206.79
\$45.88	\$105.51	\$96.98	\$162.48
\$41.51	\$96.22	\$88.36	\$149.59
\$130.17	\$300.39	\$269.76	\$450.44
\$118.01	\$271.30	\$244.43	\$406.12
\$113.62	\$262.02	\$235.82	\$393.22

MEDICAL-Part-Time

Comprehensive Medical/Extended Rx
Comprehensive Medical/Comp Rx
Comprehensive Medical/BasicRx
Basic Medical/Extended Rx
Basic Medical/Comprehensive Rx
Basic Medical/Basic Rx
Extended Medical/Extended Rx
Extended Medical/Comprehensive Rx
Extended Medical/Basic Rx

Single	Emp + Spouse	Emp + Child(ren)	Family
\$103.97	\$236.76	\$216.68	\$359.23
\$100.19	\$222.40	\$207.86	\$332.37
\$97.03	\$214.81	\$200.77	\$321.00
\$90.18	\$225.86	\$211.01	\$337.14
\$69.62	\$159.06	\$146.26	\$244.52
\$41.51	\$145.14	\$133.35	\$225.17
\$188.37	\$452.94	\$424.42	\$672.14
\$170.12	\$439.55	\$411.93	\$652.05
\$163.55	\$428.32	\$401.47	\$635.22

MEDICAL-Per Diem averaging 30+ hrs weekly

Basic Medical/Basic Rx

Single	Emp + Child(ren)
\$41.51	\$133.35

DENTAL

Premium
Standard

Full-Time		Part-Time	
Single	Family	Single	Family
\$14.46	\$30.06	\$25.02	\$46.29
\$6.40	\$17.05	\$11.18	\$26.35

VISION

Single	Family
\$1.68	\$4.78

SMHCS HEALTH CARE PREMIUMS--Effective 10/1/2019

Bi-Weekly Rate With Non-Tobacco User Discount

Full-Time Rates = 70 hours or more per pay period

Part-Time Rates = 40 - 69 hours per pay period

MEDICAL-Full-Time

	Single	Emp + Spouse	Emp + Child(ren)	Family
Comprehensive Medical/Extended Rx	\$62.84	\$153.10	\$139.05	\$234.75
Comprehensive Medical/Comp Rx	\$50.66	\$124.01	\$113.73	\$190.44
Comprehensive Medical/BasicRx	\$46.29	\$114.72	\$105.10	\$177.53
Basic Medical/Extended Rx	\$48.05	\$124.60	\$112.30	\$196.79
Basic Medical/Comprehensive Rx	\$35.88	\$95.51	\$86.98	\$152.48
Basic Medical/Basic Rx	\$31.51	\$86.22	\$78.36	\$139.59
Extended Medical/Extended Rx	\$120.17	\$290.39	\$259.76	\$440.44
Extended Medical/Comprehensive Rx	\$108.01	\$261.30	\$234.43	\$396.12
Extended Medical/Basic Rx	\$103.62	\$252.02	\$225.82	\$383.22

MEDICAL-Part-Time

	Single	Emp + Spouse	Emp + Child(ren)	Family
Comprehensive Medical/Extended Rx	\$93.97	\$226.76	\$206.68	\$349.23
Comprehensive Medical/Comp Rx	\$90.19	\$212.40	\$197.86	\$322.37
Comprehensive Medical/BasicRx	\$87.03	\$204.81	\$190.77	\$311.00
Basic Medical/Extended Rx	\$80.18	\$215.86	\$201.01	\$327.14
Basic Medical/Comprehensive Rx	\$59.62	\$149.06	\$136.26	\$234.52
Basic Medical/Basic Rx	\$31.51	\$135.14	\$123.35	\$215.17
Extended Medical/Extended Rx	\$178.37	\$442.94	\$414.42	\$662.14
Extended Medical/Comprehensive Rx	\$160.12	\$429.55	\$401.93	\$642.05
Extended Medical/Basic Rx	\$153.55	\$418.32	\$391.47	\$625.22

MEDICAL-Per Diem averaging 30+ hrs weekly

	Single	Emp + Child(ren)
Basic Medical/Basic Rx	\$31.51	\$123.35

DENTAL

	Full-Time		Part-Time	
	Single	Family	Single	Family
Premium	\$14.46	\$30.06	\$25.02	\$46.29
Standard	\$6.40	\$17.05	\$11.18	\$26.35

VISION

	Single	Family
	\$1.68	\$4.78