



SMHCS HEALTH CARE PREMIUMS--Effective 10/1/2020 *Bi-Weekly Rate With Non-Tobacco User Discount*

Full-Time Rates = 70 hours or more per pay period

Part-Time Rates = 40 - 69 hours per pay period

MEDICAL-Full-Time

	Single	Emp + Spouse	Emp + Child(ren)	Family
Comprehensive Medical/Extended Rx	\$64.72	\$157.70	\$143.22	\$241.79
Comprehensive Medical/Comp Rx	\$52.18	\$127.73	\$117.14	\$196.15
Comprehensive Medical/BasicRx	\$47.68	\$118.17	\$108.26	\$182.86
Basic Medical/Extended Rx	\$49.49	\$128.34	\$115.67	\$202.70
Basic Medical/Comprehensive Rx	\$36.96	\$98.38	\$89.59	\$157.06
Basic Medical/Basic Rx	\$32.45	\$88.81	\$80.71	\$143.77
Extended Medical/Extended Rx	\$123.78	\$299.10	\$267.55	\$453.65
Extended Medical/Comprehensive Rx	\$112.25	\$269.14	\$241.47	\$408.00
Extended Medical/Basic Rx	\$106.73	\$259.58	\$232.58	\$394.72

MEDICAL-Part-Time

	Single	Emp + Spouse	Emp + Child(ren)	Family
Comprehensive Medical/Extended Rx	\$96.79	\$233.56	\$212.88	\$359.70
Comprehensive Medical/Comp Rx	\$92.90	\$210.95	\$196.50	\$320.33
Comprehensive Medical/BasicRx	\$89.64	\$210.95	\$196.50	\$320.33
Basic Medical/Extended Rx	\$82.59	\$222.33	\$207.04	\$336.95
Basic Medical/Comprehensive Rx	\$61.41	\$153.53	\$140.35	\$241.56
Basic Medical/Basic Rx	\$32.45	\$139.19	\$127.05	\$221.63
Extended Medical/Extended Rx	\$183.73	\$456.23	\$426.86	\$682.01
Extended Medical/Comprehensive Rx	\$164.92	\$442.44	\$413.99	\$661.32
Extended Medical/Basic Rx	\$158.16	\$430.86	\$403.21	\$643.98

MEDICAL-Per Diem averaging 30+ hrs weekly

	Single	Emp + Child(ren)
Basic Medical/Basic Rx	\$32.45	\$127.05

DENTAL

	Single	Emp + Spouse	Emp + Child(ren)	Family
Premium - Full-Time	\$14.46	\$21.69	\$23.14	\$31.81
Standard - Full-Time	\$6.40	\$12.80	\$13.44	\$19.20
Premium - Part-Time	\$23.17	\$35.28	\$36.75	\$50.72
Standard - Part-Time	\$10.36	\$20.32	\$21.16	\$29.20

VISION

	Single	Emp + Spouse	Emp + Child(ren)	Family
	\$2.76	\$5.51	\$6.20	\$8.95