



SMHCS HEALTH CARE PREMIUMS--Effective 10/1/2020
Bi-Weekly Regular Rate

Full-Time Rates = 70 hours or more per pay period

Part-Time Rates = 40 - 69 hours per pay period

MEDICAL-Full-Time

Comprehensive Medical/Extended Rx
Comprehensive Medical/Comp Rx
Comprehensive Medical/BasicRx
Basic Medical/Extended Rx
Basic Medical/Comprehensive Rx
Basic Medical/Basic Rx
Extended Medical/Extended Rx
Extended Medical/Comprehensive Rx
Extended Medical/Basic Rx

Single	Emp + Spouse	Emp + Child(ren)	Family
\$74.72	\$167.70	\$153.22	\$251.79
\$62.18	\$137.73	\$127.14	\$206.15
\$57.68	\$128.17	\$118.26	\$192.86
\$59.49	\$138.34	\$125.67	\$212.70
\$46.96	\$108.38	\$99.59	\$167.06
\$42.45	\$98.81	\$90.71	\$153.77
\$133.78	\$309.10	\$277.55	\$463.65
\$122.25	\$279.14	\$251.47	\$418.00
\$116.73	\$269.58	\$242.58	\$404.72

MEDICAL-Part-Time

Comprehensive Medical/Extended Rx
Comprehensive Medical/Comp Rx
Comprehensive Medical/BasicRx
Basic Medical/Extended Rx
Basic Medical/Comprehensive Rx
Basic Medical/Basic Rx
Extended Medical/Extended Rx
Extended Medical/Comprehensive Rx
Extended Medical/Basic Rx

Single	Emp + Spouse	Emp + Child(ren)	Family
\$106.79	\$243.56	\$222.88	\$369.70
\$102.90	\$220.95	\$206.50	\$330.33
\$99.64	\$220.95	\$206.50	\$330.33
\$92.59	\$232.33	\$217.04	\$346.95
\$71.41	\$163.53	\$150.35	\$251.56
\$42.45	\$149.19	\$137.05	\$231.63
\$193.73	\$466.23	\$436.86	\$692.01
\$174.92	\$452.44	\$423.99	\$671.32
\$168.16	\$440.86	\$413.21	\$653.98

MEDICAL-Per Diem averaging 30+ hrs weekly

Basic Medical/Basic Rx

Single	Emp + Child(ren)
\$42.45	\$137.05

DENTAL

Premium - Full-Time
Standard - Full-Time

Single	Emp + Spouse	Emp + Child(ren)	Family
\$14.46	\$21.69	\$23.14	\$31.81
\$6.40	\$12.80	\$13.44	\$19.20

Premium - Part-Time
Standard - Part-Time

Single	Emp + Spouse	Emp + Child(ren)	Family
\$23.17	\$35.28	\$36.75	\$50.72
\$10.36	\$20.32	\$21.16	\$29.20

VISION

Single	Emp + Spouse	Emp + Child(ren)	Family
\$2.76	\$5.51	\$6.20	\$8.95