

## SMHCS HEALTH CARE PREMIUMS--Effective 10/1/2018

### Bi-Weekly Rate With Non-Tobacco User Discount

Full-Time Rates = 70 hours or more per pay period

Part-Time Rates = 40 - 69 hours per pay period

MEDICAL-Full-Time		Single	Emp + Spouse	Emp + Child(ren)	Family
Comprehensive Medical/Extended Rx		\$61.01	\$148.64	\$135.00	\$227.91
Comprehensive Medical/Comp Rx		\$49.19	\$120.40	\$110.42	\$184.89
Comprehensive Medical/BasicRx		\$44.94	\$111.38	\$102.04	\$172.36
Basic Medical/Extended Rx		\$46.65	\$120.97	\$109.03	\$191.06
Basic Medical/Comprehensive Rx		\$34.84	\$92.73	\$84.45	\$148.04
Basic Medical/Basic Rx		\$30.59	\$83.71	\$76.08	\$135.52
Extended Medical/Extended Rx		\$116.67	\$281.94	\$252.19	\$427.61
Extended Medical/Comprehensive Rx		\$104.86	\$253.68	\$227.61	\$384.58
Extended Medical/Basic Rx		\$100.61	\$244.68	\$219.24	\$372.06

MEDICAL-Part-Time		Single	Emp + Spouse	Emp + Child(ren)	Family
Comprehensive Medical/Extended Rx		\$91.23	\$220.15	\$200.66	\$339.06
Comprehensive Medical/Comp Rx		\$87.56	\$206.21	\$192.10	\$312.98
Comprehensive Medical/BasicRx		\$84.49	\$198.84	\$185.22	\$301.94
Basic Medical/Extended Rx		\$77.85	\$209.57	\$195.16	\$317.61
Basic Medical/Comprehensive Rx		\$57.88	\$144.72	\$132.29	\$227.69
Basic Medical/Basic Rx		\$30.59	\$131.20	\$119.76	\$208.91
Extended Medical/Extended Rx		\$173.18	\$430.04	\$402.36	\$642.86
Extended Medical/Comprehensive Rx		\$155.46	\$417.04	\$390.23	\$623.35
Extended Medical/Basic Rx		\$149.08	\$406.13	\$380.07	\$607.02

MEDICAL-Per Diem averaging 30+ hrs weekly	Single	Emp + Child(ren)
Basic Medical/Basic Rx	\$30.59	\$119.76

	Full-Time		Part-Time	
	Single	Family	Single	Family
Premium	\$14.46	\$30.06	\$25.02	\$46.29
Standard	\$6.40	\$17.05	\$11.18	\$26.35

VISION	Single	Family
	\$1.68	\$4.78

# SMHCS HEALTH CARE PREMIUMS--Effective 10/1/2018

## Bi-Weekly Regular Rate

Full-Time Rates = 70 hours or more per pay period

Part-Time Rates = 40 - 69 hours per pay period

### MEDICAL-Full-Time

	Single	Emp + Spouse	Emp + Child(ren)	Family
Comprehensive Medical/Extended Rx	\$71.01	\$158.64	\$145.00	\$237.91
Comprehensive Medical/Comp Rx	\$59.19	\$130.40	\$120.42	\$194.89
Comprehensive Medical/BasicRx	\$54.94	\$121.38	\$112.04	\$182.36
Basic Medical/Extended Rx	\$56.65	\$130.97	\$119.03	\$201.06
Basic Medical/Comprehensive Rx	\$44.84	\$102.73	\$94.45	\$158.04
Basic Medical/Basic Rx	\$40.59	\$93.71	\$86.08	\$145.52
Extended Medical/Extended Rx	\$126.67	\$291.94	\$262.19	\$437.61
Extended Medical/Comprehensive Rx	\$114.86	\$263.68	\$237.61	\$394.58
Extended Medical/Basic Rx	\$110.61	\$254.68	\$229.24	\$382.06

### MEDICAL-Part-Time

	Single	Emp + Spouse	Emp + Child(ren)	Family
Comprehensive Medical/Extended Rx	\$101.23	\$230.15	\$210.66	\$349.06
Comprehensive Medical/Comp Rx	\$97.56	\$216.21	\$202.10	\$322.98
Comprehensive Medical/BasicRx	\$94.49	\$208.84	\$195.22	\$311.94
Basic Medical/Extended Rx	\$87.85	\$219.57	\$205.16	\$327.61
Basic Medical/Comprehensive Rx	\$67.88	\$154.72	\$142.29	\$237.69
Basic Medical/Basic Rx	\$40.59	\$141.20	\$129.76	\$218.91
Extended Medical/Extended Rx	\$183.18	\$440.04	\$412.36	\$652.86
Extended Medical/Comprehensive Rx	\$165.46	\$427.04	\$400.23	\$633.35
Extended Medical/Basic Rx	\$159.08	\$416.13	\$390.07	\$617.02

### MEDICAL-Per Diem averaging 30+ hrs weekly

	Single	Emp + Child(ren)
Basic Medical/Basic Rx	\$40.59	\$129.76

### DENTAL

	Full-Time		Part-Time	
	Single	Family	Single	Family
Premium	\$14.46	\$30.06	\$25.02	\$46.29
Standard	\$6.40	\$17.05	\$11.18	\$26.35

### VISION

	Single	Family
	\$1.68	\$4.78